



PHEON AUTOTECH PVT. LTD.

Rev. No.

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Policy Name

EMS Policy

Rev. Date

Doc. Ref.

PAT-EMS-P-01

Issued Date

01-09-2025

EMS POLICY

We are committed to lead the industry in minimising the impact of its activities on the environment.

The key points of its strategy to achieve this objective are:

- Minimise waste by evaluating operations and ensuring they are as efficient as possible.
- Minimize toxic emissions through Monitoring to reduce environmental impacts including carbon emissions, water usage, and waste generation.
- Actively promote recycling & Plantation programs.
- To promote physical and mental wellbeing, respect human rights, and ensure safe working conditions across our value chain.
- Meet all the environmental legislation that relates to the Company.
- Use an accredited program to offset the greenhouse gas emissions generated by our activities.

APPROVED

By MR at 1:55 pm, Sep 02, 2025

Prepared By:	Approved By:	Issued By:
Devinder Singh	 Gaurav Singhal	Raman Singh

Note: - This policy contains proprietary information of PHEON and is not to be disclosed to other without expressed written approval of PHEON.