

	PHEON AUTOTECH PVT. LTD.		Rev. No.	00
	Policy Name	Water & Waste Resource Efficiency Policy	Rev. Date	
	Doc. Ref.	PAT-EHS-P-02	Issued Date	01-09-2025

Purpose

At Pheon Auto Tech Pvt. Ltd., we recognize the growing importance of sustainable resource use in reducing environmental impacts and ensuring operational resilience. This policy sets out our commitment to efficient use of water, materials, and energy, and to minimizing waste generation through reuse, recycling, and recovery practices.

Scope

This policy applies to all manufacturing units, warehouses, offices, and support functions of Pheon Auto Tech Pvt. Ltd., and covers the management of water resources, solid and liquid waste, and material inputs.

Policy Commitments

➤ Water Conservation

- Optimize water usage across all operations to minimize consumption and prevent wastage.
- Promote reuse and recycling of treated water for secondary uses (e.g., cooling, floor cleaning) if feasible.
- Install low-flow fixtures, sensor-based taps, and rainwater harvesting where feasible.
- Ensure compliance with all legal requirements related to water withdrawal and discharge.

➤ Waste Management

- Implement the **waste hierarchy: Avoid → Reduce → Reuse → Recycle → Recover → Dispose.**
- Segregate all waste at source into categories: **hazardous, non-hazardous, recyclable, and biodegradable.**
- Ensure **authorized disposal** of hazardous waste via licensed vendors.
- Minimize single-use plastics in packaging and operations.

➤ Hazardous Material Control

- Identify and reduce the use of **petroleum-based chemicals, PVC, and other hazardous substances.**
- Substitute with **biodegradable lubricants** and **environmentally safer alternatives** where possible.

Prepared By:	Approved By:	Issued By:
Devinder Singh	 Gaurav Singhal	Raman Singh

Note: - This policy contains proprietary information of PHEON and is not to be disclosed to other without expressed written approval of PHEON.

APPROVED

By MR at 1:41 pm, Sep 02, 2025

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- Ensure safe labeling, handling, and storage of all hazardous materials in compliance with MSDS and national safety standards.

➤ **Resource Efficiency**

- Promote the efficient use of **raw materials, consumables, and energy** across production lines.
- Increase the use of **recycled or recovered input materials** (e.g., regrind plastics, metal scrap).
- Evaluate material efficiency during **product and packaging design** stages.

Training & Awareness

- Train employees on **responsible resource use**, waste segregation, and spill prevention.
- Conduct periodic awareness campaigns to promote sustainable workplace behavior.

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Sec.	Description	Details			
		Particulars		From	Reference
1	Revision History	Rev. No.	Details of Revision	Date	DCR No.
		00	Initial Release	01.09.2025	
		01			
		02			
		03			
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Particulars			Name	Sign	
Revision Requested By					
Revision Approved By					
Revision Controlled By					

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