

	PHEON AUTOTECH PVT. LTD.		Rev. No.	00
	Policy Name	Energy Management Policy	Rev. Date	
	Doc. Ref.	PAT-EHS-P-01	Issued Date	01-09-2025

Purpose

Pheon Auto Tech Pvt. Ltd. is committed to minimizing its environmental footprint by promoting efficient energy use and transitioning to sustainable energy solutions across its operations. This policy outlines our commitment to responsible energy management to reduce greenhouse gas emissions, improve energy performance, and contribute to national and global climate goals.

Scope

This policy applies to all operations, facilities, equipment, and employees of Pheon Auto Tech Pvt. Ltd., including administrative, production, and warehousing units.

Policy Commitments

We commit to the following principles of energy management:

➤ **Compliance**

- Adhere to all applicable national and international **energy efficiency regulations and standards**.

➤ **Continuous Improvement**

- Monitor and improve our **energy performance** continuously through periodic reviews where necessary.
- Set **energy consumption reduction targets** and evaluate progress annually.

➤ **Energy Efficiency**

- Implement **energy-efficient technologies** in production and office operations.
- Ensure all new equipment purchases and upgrades prioritize **energy performance criteria**.
- Optimize energy usage in HVAC, lighting, compressed air systems, and machinery.

➤ **Energy Monitoring**

- Track electricity, fuel, and process energy consumption regularly using metering and data systems.

Prepared By:	Approved By:	Issued By:
Devinder Singh	 Gaurav Singhal	Raman Singh

Note: - This policy contains proprietary information of PHEON and is not to be disclosed to other without expressed written approval of PHEON.

APPROVED

By MR at 1:43 pm, Sep 02, 2025

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➤ **Awareness & Training**

- Train employees on **energy-saving practices** and promote an energy-conscious workplace culture.
- Encourage employee-driven energy efficiency initiatives.

➤ **Renewable Energy**

- Evaluate and integrate **renewable energy sources** (e.g., solar panels, green power procurement) where feasible.

➤ **Procurement & Design Integration**

- Include **energy performance criteria** in procurement of equipment, buildings, and services.
- Ensure **energy-efficient design principles** are embedded in infrastructure development or renovation.

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Sec.	Description	Details			
		Particulars		From	Reference
1	Revision History	Rev. No.	Details of Revision	Date	DCR No.
		00	Initial Release	01.09.2025	
		01			
		02			
		03			
		04			
Particulars			Name	Sign	
Revision Requested By					
Revision Approved By					
Revision Controlled By					

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